



HIGHCLIFFE PRIMARY SCHOOL

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Executive Head Teacher: Mr Scott Fewster

Head of School: Mrs Katherine Renshaw

Monday 14th March 2016

Dear Parents

New Behaviour Ladder

Since joining Highcliffe both myself and Mr Fewster have been reviewing the behaviour policy and in particular the behaviour ladder which is a whole school approach used within all the classrooms.

The behaviour ladder has been very successful in both reducing unwanted behaviours and also promoting and rewarding desirable behaviours. As a school we feel the behaviour of the children is a strong feature of the school and one that all the staff are very proud of.

One aspect we wanted to improve with the behaviour ladder is that there has been some inconsistency in the sanctions used within each class and also the behaviours that warranted the sanctions. As a staff we felt that this needed to be unified across the whole school so that regardless of which class the children are in, the sanctions on the ladder remain the same and the behaviours which result in those sanctions are also consistent.

Following many weeks of consultation and discussion with the staff, children, school council and Senior Leadership Team the final behaviour ladder has now been agreed and is in use across the school. Beauchamp College kindly enlarged the ladders to A1 size and laminated them to give them a very professional makeover.

The children were introduced to the ladders last week and they were very excited by them! As a school we have also produced a Code of Conduct and a sanction behaviour chart, both of which are displayed next to the behaviour ladder in the classrooms.

For your information I have included a copy of the new behaviour ladder, the code of conduct and the sanction behaviour chart with this letter so that you can visually see what we are now promoting within school. On the sanction behaviour chart you will also see at the bottom a table outlining the process for contacting parents about concerning behaviour.



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I hope you find this information useful and are pleased with the steps we have taken to improve the system already in place.

As an extra note, at the end of each day all the children's names will be moved back to the green section. At the end of each half term the reflection room log is cleared so that any child visiting the reflection room has a fresh start for the new half term.

During the summer term we are very excited to be introducing a House Token Reward System which will also feed in to the behaviour ladder to reward children for moving up the ladder. I know the children are going to absolutely love the house tokens! I will update you more about this in the summer term.

If you have any queries about any of the information included within this letter, please do not hesitate to see your class teacher who will be happy to help.

Kind Regards,

Mrs Renshaw
Head of School